



Discover a Career at Sims Metal Management

A Global Leader in Sustainability

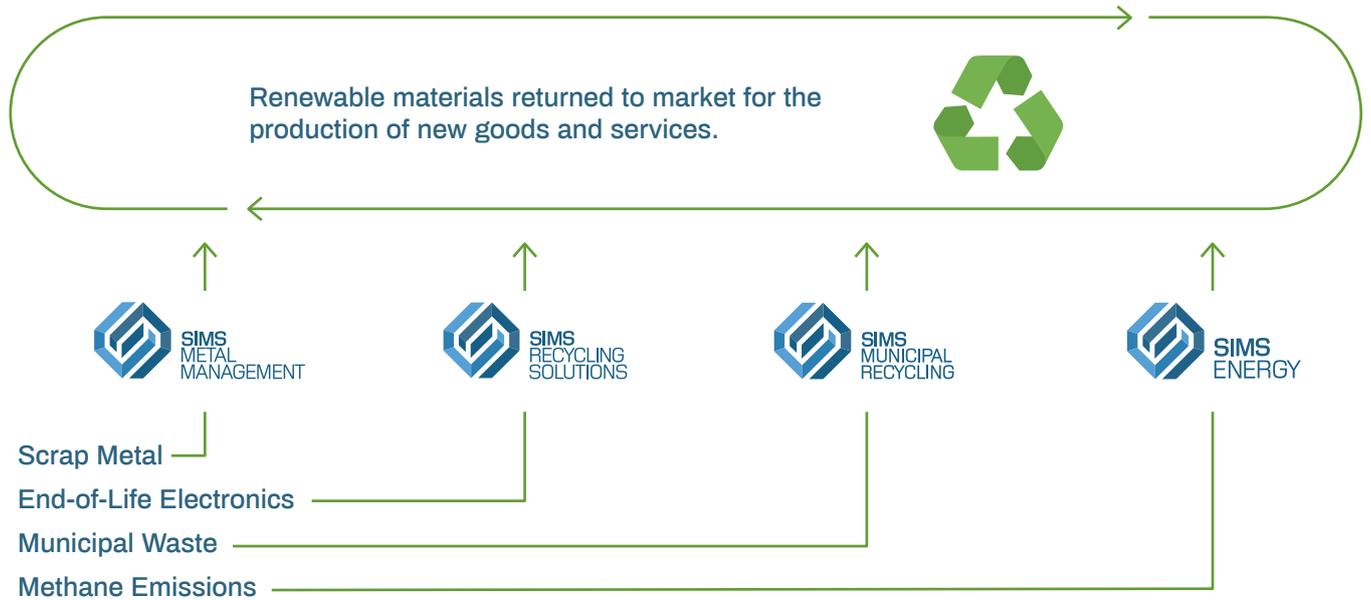
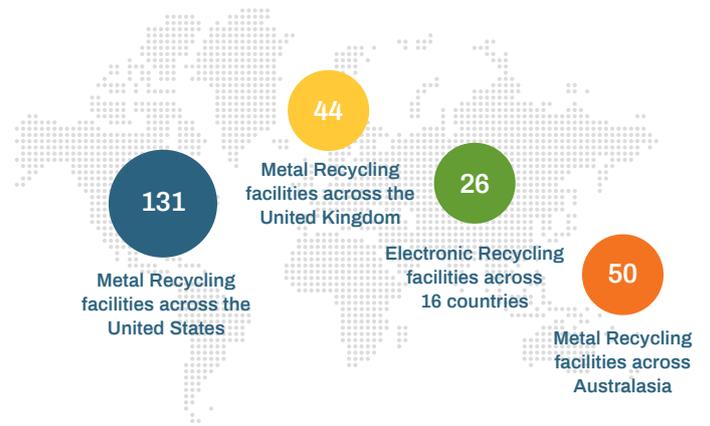


SIMS
METAL
MANAGEMENT

Sims Metal Management is a global leader in metal and electronics recycling, and an emerging leader in the municipal recycling and renewable energy industries. With more than 250 facilities and operations in 18 countries, Sims plays an intrinsic role in the circular economy by making resources available for future use. As a responsible corporate citizen, we continuously seek new ways to broaden our participation in the environmental sector.

Sims is proud to be an equal opportunity employer. We value the diversity of all of our employees, and we are committed to creating a working environment that is built on a foundation of mutual respect and inclusion where everyone can contribute, advance on merit, and realize their full potential. With more than 100 years of recycling experience and 5,000 highly-skilled employees, the future of Sims is as bright, safe and secure as at any time in our history.

By combining our skill in managing end-of-life products with our global footprint and strong governance, we leverage our expertise in innovation and technology to enhance our contribution to the circular economy.



Through our municipal recycling division, Sims provides educational programs and tours for local schools, community organizations and interest groups on the importance of recycling and how we process materials.





Sims also collaborates with organizations that are dedicated to ensuring a sustainable future for all. As a proud member of the World Business Council on Sustainable Development, a global, CEO-led organization of more than 200 leading businesses, Sims is able to work with other companies to accelerate the transition to a sustainable world.

Additionally, Sims is a founding sponsor of the Bureau of International Recycling's Global Recycling Day, an initiative created to help recognize and celebrate the importance that recycling plays in preserving our resources and securing the future of our planet.

As a company dedicated to sustainability, Sims strives to be a trusted partner in each of the communities in which we operate. In 2018, we participated in more than 270 community projects and sponsorships globally, and 86% of those projects corresponded to 10 of the 17 United Nations Sustainable Development Goals (SDGs).

11 Reasons to Work at Sims

<p>1</p> <p>Green jobs translate to meaningful and important career opportunities.</p>	<p>2</p> <p>Global employment opportunities throughout the world.</p>	<p>3</p> <p>Excellent employee benefits are available to meet a variety of needs.</p>	<p>4</p> <p>Employees rewarded for longevity of service.</p>	<p>5</p> <p>Safety is a core value at Sims. Our vision is to achieve a Zero Harm Workplace.</p>	<p>6</p> <p>Employees supported in giving back to local communities.</p>
<p>7</p> <p>Wellness screening with employee incentives and health promotion.</p>	<p>8</p> <p>Personal & professional development through ongoing learning opportunities and collaborative approaches.</p>	<p>9</p> <p>The employee assistance program is designed to help employees balance personal and professional responsibilities.</p>	<p>10</p> <p>Paid time off for locally recognized holidays.</p>	<p>11</p> <p>Build a financially rewarding career while making a difference.</p>	



Diversity and Talent

At Sims, our employees are as diverse as the communities we serve. Not only are we proud of those differences, but we also celebrate and rely on them for the betterment of our people, our products and our communities. We truly believe that our employees are our greatest asset, and as such, Sims supports their learning and continued development through Sims University.

We are also committed to promoting from within, and with the expansion of our core business and the acquisition of several new ones, employees from all levels of the organization have access to new positions and different locations across the company.



Women Working at Sims

In 2018, we launched Women Working at Sims, an employee resource group designed to help inform our approach to attracting, retaining and developing qualified women in a competitive industry.

As part of our overall Respect & Inclusion educational series, Women Working at Sims provides women in all regions with a forum to share information on the female experience at Sims. These common values set the tone as we work toward improving our culture of inclusion.



Please visit www.simsmm.com for more information on Sims and its commitment to a sustainability.

To learn more about our exciting career opportunities, visit www.simsmm.com/careers.